

Partneriaeth dysgu, medrau ac arloesi
Y de-ddwyrain



Learning, Skills and Innovation Partnership
South East Wales

Launch Event
13 October 2016
Motorpoint Arena, Cardiff

Cynllun Cyflogaeth a Sgiliau 2016 De-ddwyrain Cymru
South East Wales Employment and Skills Plan 2016

Agenda

- Welcome
Karen Higgins, LSKIP
- Launch of the South East Wales Employment and Skills Plan
Julie James, AM, Minister for Skills and Science
- Key messages and highlights from the Chair
Leigh Hughes, LSKIP Employment and Skills Board
- Q&A
- Breakfast buffet and networking
- Close



Partneriaeth dysgu, medrau ac arloesi
Y de-ddwyrain



Learning, Skills and Innovation Partnership
South East Wales

Julie James, AM
Minister for Skills and Science

Cynllun Cyflogaeth a Sgiliau 2016 De-ddwyrain Cymru
South East Wales Employment and Skills Plan 2016

Partneriaeth dysgu, medrau ac arloesi
Y de-ddwyrain



Learning, Skills and Innovation Partnership
South East Wales

Leigh Hughes
Business Development & CSR Director, Bouygues UK
Chair, LSkIP Employment and Skills Board

Cynllun Cyflogaeth a Sgiliau 2016 De-ddwyrain Cymru
South East Wales Employment and Skills Plan 2016



Employment and Skills Plan 2016

- Analysis of latest research, data and LMI.
- Prioritised 5 key sectors in South East Wales.
- Listened to employers to understand demand.
- Engages suppliers from Entry Level skills to L7 and research.
- Offering advice to Welsh Government on future investment in skills across the workforce to meet 9 key priorities.
- Influences opportunity for **all** from Heads of the Valleys to M4 aligned to the Cardiff Capital Region City Deal.
- **A Catalyst for strategic and collaborative action in SE Wales**



LSkip's Regional Sector Priorities

1. **Advanced Materials and Manufacturing (AM&M)**
2. **Construction (Con)**
3. **Financial, Legal and Professional Services (F&PS)**
4. **Human Foundational Economy - Health, Social Care and Education (HFE)**
5. **ICT and Digital Technology - *pan sector* (ICT)**





Sector Priority Skills targeted by LSkip on:

AM&M

- Growth and innovation – industry and academic collaboration.
- Nuclear new construction & decommissioning.
- Local workforce retention – upskilling ageing workforce

CON

- Infrastructure projects – Transport, power and environment.
- Housing – new stock and housing *maintenance*.

F&PS

- Digital transformation – fintech, blockchain, new digital legal.
- Software and digital specialist – Cyber security, data analytics.

HFE

- Social care workforce - huge increase in accreditation to 2022.
- Teaching revolution – in cross-curriculum digital competency by 2021.

ICT

- A pan sector revolution in manufacture, construction, business, services.
- Taking up the challenge of change by age, gender, qualification, access

Generic Skills Support across Sectors

- Soft Skills – collaboration; communication; leadership and management.
- 21st century apprenticeship frameworks.
- Higher-level apprenticeships and degree apprenticeships.
- Welsh Government, e.g. Code of Practice; Ethical Supply Chains.
- Developing local supply chains – industry cluster engagement.
- Upskilling managers' digital capability and leadership skills.
- Improving skills to move productivity levels from good to excellent.
- Management skills to improve skills utilisation
- Strategic, holistic approach to engage with hard to reach across the region.

Nine Strategic Priorities

1. Review and align activity with Cardiff Capital Region City Deal.
2. Establish long-term engagement through industry clusters.
3. Encourage growth investment through centres of excellence.
4. Develop flexible qualification routes and specialist delivery.
5. Encourage entrepreneurs and support growth.
6. Encourage industry 'best practice' - taking careers to schools.
7. Support initiatives to improve SME engagement and procurement opportunity.
8. Recognise importance of inclusion by gender, race, social and rural.
9. Develop long-term succession plans for best practice projects.

Next steps:

- **Industry engagement** and involvement central to success.
- A true partnership with **shared: objectives, ownership, responsibility and delivery.**
- Move Labour Market *Information* to **intelligence**, to better inform forecasting.
- Fully engage with Cardiff Capital Region to inform a **single regional strategy.**
- Maximise our return from **EU funding** to ensure succession of best practice.
- Connect local and regional resources to **enable capacity for change.**
- **Wider stakeholder engagement** to test and develop recommendations.
- **Leadership from delivery partners** to define action and collaborative outcomes.
- **LSkip as a catalyst for strategic and collaborative action by all stakeholders.**

Partneriaeth dysgu, medrau ac arloesi
Y de-ddwyrain



Learning, Skills and Innovation Partnership
South East Wales

Q & A

Cynllun Cyflogaeth a Sgiliau 2016 De-ddwyrain Cymru
South East Wales Employment and Skills Plan 2016

Partneriaeth dysgu, medrau ac arloesi
Y de-ddwyrain



Learning, Skills and Innovation Partnership
South East Wales

Cynllun Cyflogaeth a Sgiliau 2016 De-ddwyrain Cymru
South East Wales Employment and Skills Plan 2016